

**VERMILION LOCAL SCHOOL DISTRICT BOARD OF EDUCATION**  
**REGULAR MEETING**  
**Monday, July 12, 2021 at 7:00 PM**  
**MEETING AGENDA**

**REGULAR MEETING**

**I.** Call to Order

**II.** Roll Call: Sara Stepp, Eric Johnston, Krystal Russell, Chris Habermehl, Shelly Innes

**III.** Pledge of Allegiance

**IV.** Moment of Silence

**V.** Legislative Report

**VI. REPORTS:**

**A. SUPERINTENDENT’S REPORT**

1. Recommend a resolution for the Board to approve the one (1) Additional Duties contract for the 2021-22 school year to: Leia Innes, SMS Teacher Directed Seminar-National History Day, Level 2, Step 5, \$996.00 and Cara Habermehl, Assistant Senior Class Advisor, Level 12, Step 6, \$2,898.00.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

**B. TREASURER’S REPORT**

1. Recommend a resolution for the Board to approve the Financial Report for June 30, 2021. (ATTACHMENT A)

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

2. Recommend a resolution for the Board to approve the FY2021 Final Appropriations and Transfers. (ATTACHEMENT B)

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

3. Recommend a resolution to submit to the electors of the Vermilion School District the questions of a renewal of a 0.625-mill tax levy for the benefit of The Ritter Public Library.

**RESOLUTION PROVIDING FOR THE SUBMISSION OF THE RENEWAL OF A 0.625-MILL TAX LEVY FOR THE BENEFIT OF THE RITTER PUBLIC LIBRARY TO THE ELECTORS OF THE VERMILION LOCAL SCHOOL DISTRICT ON NOVEMBER 2, 2021 PURSUANT TO SECTIONS 5705.03 AND 5705.23 OF THE OHIO REVISED CODE. (ATTACHEMENT C)**

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

4. Recommend a resolution for the Board to approve the additional student activities, goals and purposes budget for the school year 2021-2022. (ATTACHMENT D)

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

5. Recommend a resolution to approve the school nurse’s agreement with Bon Secours Mercy Health, dba, Harness Health Partners Services Agreement beginning August 1, 2021 through July 31, 2022 at a cost of \$33.00 per hour for three (3) nurses one per building. (ATTACHMENT E)

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

6. Recommend a resolution to approve the 2021-2022 Property and Casualty Insurance Proposal with Fitzgibbons Arnold and Co., for property and auto insurance at a renewal premium of \$84,988.00. (ATTACHMENT F)

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

## VII. CONSENT AGENT

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items are adopted by one single motion unless a member of the Board, the Treasurer or the Superintendent requests that any such item be removed from the Consent Agenda and voted upon separately.

1. Minutes of the June 14, 2021 Regular meeting. (ATTACHMENT G)
2. Approve the adult lunch price of \$4.10 for the 2021-2022 school year.
3. Approve the following **Employment Action Resignation** of Natalie Stutler and Adriana Nigro, Monitors effective July 12, 2021.
4. **One (1) year Certified Teacher’s Contract for the 2021-2022 contract school year to:**  
Seth Lyons, Integrated Social Studies VHS, Level 1, Step 0, \$36,226.00  
Kara Coffman, Integrated Math VHS, Level 2, Step 2, \$42,747.00
5. **One (1) year Classified Limited Contract for the 2021-2022 contract school year to:**  
Mandi Szklar, Educational Aide, VES  
Aubrey Scholl, Educational Aide, SMS  
Kathleen Messaros, Monitor to Educational Aide, SMS, Level 1, \$13.73/hr.  
Alyssa Esposito, Educational Aide, VHS
6. Updated hourly wage for Brooke Spafford, Part-time 19.5 hrs. per week, 2.5 days per week up to 819 hrs. at \$41.04 hr. at \$33,611.76/yr. Update Andrews Stillman salary to reflect Year 7, \$84,195.90 for 2021-2022.
7. One-month Administrators Contract to Sandra Williams from July 1, 2021 to July 30, 2021 at \$4,200.00. New two (2) year Administrators contract begins August 1, 2021.

8. **One (1) year Additional Duties Contract for the 2021-2022 school year to:**

Laura McDaniel, SMS Cheer Advisor, Level 17, Step 6, \$3,804.00  
Ann Zgodinski, VHS Yearbook Advisor, Level 14, Step 6, \$3,260.00  
Kellie Pancost, VHS Newspaper Advisor, Level 9, Step 0, \$1,811.00  
Patricia Graves, VHS English Department Chair, Level 13, Step 6, \$3,079.00  
Devon Snook, VHS Math Department Chair, Level 13, Step 6, \$3,079.00  
Kristina Edmison, VHS Social Studies Department Chair, Level 13, Step 0, \$2,536.00

Joseph Schneid, VHS Science Department Chair, Level 13, Step 6, \$3,079.00  
Christin Sklarek, VHS Special Education Department Chair, Level 13, Step 1, \$2,626.00  
Stacey Webb, VHS Electives Department Chair, Level 13, Step 6, \$3,079.00  
Sarah Kairis, Kindergarten Team Leader, Level 12, Step 2, \$2,536.00  
Julie Youskievicz, 1<sup>st</sup> Grade Team Leader, Level 12, Step 2, \$2,536.00  
Lori Gonzalez, 2<sup>nd</sup> Grade Team Leader, Level 12, Step 6, \$2,898.00  
Alissa Truax, 3<sup>rd</sup> Grade Team Leader, Level 12, Step 3, \$2,626.00  
Katherine Vecchio, Co-5<sup>th</sup> Grade Team Leader, Level 12, Step 1, \$1,268.00

9. **Continued- One (1) year Additional Duties Contract for the 2021-2022 school year to:**

Allison Keating, Co-5<sup>th</sup> Grade Team Leader, Level 12, Step 2, \$1,268.00  
Nicole DeKam, 6<sup>th</sup> Grade Team Leader, Level 12, Step 4, \$2,717.00  
Kendra Snook, 7<sup>th</sup> Grade Team Leader, Level 12, Step 6, \$2,898.00  
Michael Palm, 8<sup>th</sup> Grade Team Leader, Level 12, Step 5, \$2,808.00  
Katie Cseh, Special Education Team Leader K-3, Level 12, Step 6, \$2,898.00  
Jessica Nardi, Special Education Team Leader 4-7, Level 12, Step 6, \$2,898.00  
Kristina Edmison, Freshman Class Advisor, Level 4, Step 5, \$1,358.00  
Christine Reynolds, Junior Class Advisor, Level 4, Step 6, \$1,449.00  
Anjeanette Caffarel, Senior Class Advisor, Level 26, Step 6, \$5,434.00  
Shawna Stillman, SMS Co-Student Council Advisor, Level 6, Step 2, \$724.50  
Laura Wheeler, SMS Co-Student Council Advisor, Level 6, Step 2, \$724.50  
Kellie Pancost, 8<sup>th</sup> Grade Student Council Advisor, Level 7, Step 0, \$1,449.00  
Daniel Walther, VHS Student Council Advisor, Level 24, Step 6, \$5,072.00  
Matthew Pisano, 8<sup>th</sup> Grade Washington DC Trip Advisor, Level 3, Step 5, \$1,177.00  
Christen Schneid, VHS Art Club Advisor, Level 9, Step 6, \$2,355.00  
Andrea Askins, SMS Art Club Advisor, Level 9, Step 2, \$1,992.00  
Michael D'Egidio, Co-National Honor Society Advisor, Level 8, Step 6, \$724.50  
Kellie Pancost, Co-National Honor Society Advisor, Level 8, Step 6, \$724.50  
Joseph Schneid, VHS Ski Club Advisor, Level 6, Step 5, \$1,721.00  
Jacob Baker, VHS Assistant Ski Club Advisor, Level 1, Step 3, \$634.00  
Beth Cacciatore, SMS Ski Club Advisor, Level 6, Step 4, \$1,540.00  
Monica Hampton, SMS Assistant Ski Club Advisor, Level 1, Step 3, \$634.00  
Virginia Cook-Browne, Co-SMS Drama Club Advisor, Level 22, Step 6, \$2,354.50  
Allen Seeley, Co-SMS Drama Club Advisor, Level 22, Step 4, \$2,264.00  
Rebecca Jessen, VHS Co-Academic Challenge Advisor, Level 14, Step 6, \$1,630.00  
Stacey Webb, VHS Co-Academic Challenge Advisor, Level 14, Step 2, \$1,449.00  
Kristina Edmison, VHS Model UN Advisor, Level 4, Step 6, \$1,149.00  
Devon Snook, VS Speech and Debate Advisor, Level 18, Step 6, \$3,985.00  
Donna Rini, VHS Friday School Advisor, Level 10, Step 3, \$2,264.00  
Lynette Lias, Elementary Public Performance Music-VES, Level 0, Step 6, \$634.00  
Christen Schneid, VHS Building Technology Coordinator, Level 25, Step 6, \$5,253.00  
Brian Hayes, VES Building Technology Coordinator, Level 25, Step 6, \$5,253.00  
Patricia Graves, Faculty Gifted Coordinator, Level 23, Step 6, \$4,891.00

**Continued- One (1) year Additional Duties Contract for the 2021-2022 school year to:**

Patricia Graves, Advanced Placement English, Level 4, Step 6, \$1,449.00  
Devon Snook, Advanced Placement Stats, Level 4, Step 6, \$1,449.00  
Joseph Schneid, Advanced Placement Physics, Level 4, Step 5, \$1,358.00  
Devon Snook, Dual Enrollment Coursework CCP Pre-Calculus, Level 4, Step 2, \$1,087.00  
Angela Dewitt, SMS Teacher Directed Seminar-National History Day, Level 2 Step 5, \$996.00  
Christen Schneid, Independent Study, Level 1, Step 3, \$634.00  
Michael Palm, Leo Club Advisor, Level 7, Step 5, \$1,902.00  
Beth Lambert, Mentor Program Coordinator, Level 4, Step 6, \$1,449.00  
Laura Nabors, Resident Educator Mentor, Level 3, Step 0, \$725.00  
Patricia Graves, Credit Flexibility Project Facilitator, Level 14, Step 6, \$3,260.00  
Michael D'Egidio, 8<sup>th</sup> Grade Head Football Coach, Level 16, Step 6, \$3,623.00  
Stacey Webb, VHS Assistant Cross Country Coach, Level 15, Step 6, \$3,441.00  
Joseph Schneid, VHS Boys Head Golf Coach, Level 22, Step 5, \$4,619.00  
Kenneth Ryan, VHS Boys Assistant Golf Coach, Level 15, Step 2, \$3,079.00  
Jeffrey Olsen, VHS Girls Head Golf Coach, Level 22, Step 4, \$4,528.00  
Rebecca Balduff, VHS Assistant Volleyball Coach, Level 16, Step 6, \$3,623.00  
Kelly Frederick, SMS 8<sup>th</sup> Volleyball Coach, Level 14, Step 6, \$3,260.00  
Shawna Stillman, SMS Intramurals 1<sup>st</sup> and 2<sup>nd</sup> semester, Level 7, Step 6, \$1,992.00 x 2  
Kenneth Ryan, SMS Intramurals 1<sup>st</sup> and 2<sup>nd</sup> semester, Level 7, Step 6, \$1,992.00 x 2  
Daniel Walther, Co-Fall Faculty Manager, Level, 18, Step 6, \$1,992.00  
Anjeanette Caffarel, Co-Fall Faculty Manager, Level 18, Step 6, \$1,992.00  
Michael Palm, Co-SMS Athletic Director, Level 40, Step 3, \$3,849.00  
Matthew Pisano, Co-SMS Athletic Director, Level 40, Step 1, \$3,758.50  
Matthew Pisano, 8<sup>th</sup> Grade Boys Head Basketball Coach, Level 16, Step 6, \$3,623.00  
Anjeanette Caffarel, VHS Girls Assistant Basketball Coach, Level 22, Step 6, \$4,709.00  
Brandon Gilbert, VHS Head Wrestling Coach, Level 43, Step 6, \$8,513.00  
Michael D'Egidio, SMS Head Wrestling Coach, Level 16, Step 6, \$3,623.00  
Kristina Edmison, VHS Head Girls Trach Coach, Level 29, Step 6, \$5,977.00  
Michael D'Egidio, VHS Assistant Varsity Baseball Coach (JV), Level 15, Step 6, \$3,441.00  
Brandon Gilbert, VHS Assistant Varsity Baseball Coach, Level 15, Step 6, \$3,441.00  
Joseph Schneid, Co-Winter Faculty Manager, Level 18, Step 6, \$1,992.50  
Daniel Walther, Co-Winter Faculty Manager, Level 18, Step 6, \$1,992.50  
Kara Coffman, VHS Head Girls Volleyball, Level 29, Step 1, \$5,524.00  
Seth Lyons, VHS Assistant Football Coach, Level 24, Step 2, \$4,709.00  
Brett Colahan, VHS Head Football Coach, Level 44, Step 3, \$8,423.00

**10. One (1) year Supplemental Contract (Non-Employee) for the 2021-2022 school year to:**

Philip Brickner, VHS Assistant Football Coach, Level 24, Step 6, \$5,072.00  
Terrence Anders, VHS Head Girls Tennis Coach, Level 22, Step 2, \$4,347.00  
Molly Anders, VHS Assistant Girls Tennis Coach, Level 15, Step 0, \$4,166.00  
Reese Virgin, VHS Assistant Girls Volleyball Coach, Level 16, Step 1, \$3,170.00  
Madelyn Nader, 7<sup>th</sup> Grade Volleyball Coach, Level 14, Step 0, \$2,717.00  
Stephanie Mayer, VHS Assistant Volleyball Coach, Level 16, Step 6, \$3,623.00  
Brian Piwinski, VHS Assistant Girls Golf Coach, Level 15, Step 2, \$3,079.00  
Adam Garcia, VHS Assistant Football Coach, Level 24, Step 0, \$4,528.00  
William DiFucci, VHS Assistant Football Coach, Level 24, Step 5, \$4,981.00  
James Austin, VHS Marching Band Percussion Instructor, Level 8, Step 0, \$906.00  
Samantha Duncan, VHS Flag Corp Advisor, Level 9, Step 1, \$1,902.00

- 11. Approve supplemental contract for the 2020-21 school year to Tyler Parson, Assistant Speech and Debate Advisor, Level 9, Step 3, \$2,073.00.
- 12. **Special Project Rate at \$28.00/hr. for second session of Summer School to:**  
 Anjeanette Caffarel, 60 hours  
 Donna Rini, 60 hours

**VIII. Items removed from the Consent Agenda:**

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Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl \_\_\_\_; Mr. Johnston \_\_\_\_\_

**IX. PUBLIC PARTICIPATION**

(The Board President reserves the right to limit time.)

The Public Participation section of the Board of Education’s agenda is specifically designed for the public to address the Board with their compliments, concerns, and/or questions. The Board welcomes your comments. If you wish to address the Board regarding a problem, the Board would remind you of two things. First, your comments should be factual and respectful of the rights of others. Second, before coming to the Board with a specific problem, you should have first addressed the problem with the appropriate teacher, staff member, or administrator.

- X. Date and location of upcoming Board meetings. Board Meetings will be held in the Workforce Development room at Vermilion High School 1250 Sanford St., Vermilion OH 44089. (unless noted)

Regular Meeting:	Monday, August 9 2021 at 7:00 PM
Regular Meeting:	Monday, September 13, 2021 at 7:00 PM
Regular Meeting:	Monday, October 11, 2021 at 7:00 PM

- XI. Recommend a resolution for the board to move into Executive Session for the purpose to appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl \_\_\_\_; Mr. Johnston \_\_\_\_\_

Time into executive session: \_\_\_\_\_ Time returned to regular session: \_\_\_\_\_

**XII. ADJOURNMENT**

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl \_\_\_\_; Mr. Johnston

Passed \_\_\_\_\_ Defeated \_\_\_\_\_ Time: \_\_\_\_\_

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public meeting as indicated on the agenda.

**TOPICS THAT MAY BE DISCUSSED IN EXECUTIVE SESSION**  
**Ohio Revised Code 121.22**

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
4. Preparing for, conducting, or review negotiations or bargaining sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements.